



Baykal Suruk

Employee

432972

[Employee-related decision Date: 20 November 2025](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 20 November 2025

Published date: 4 December 2025

Firm details

Firm or organisation at time of matters giving rise to outcome

Name: Ivy Solicitors Limited

Address(es): 219 Chingford Mount Road, Chingford, LONDON E4 8LP

Firm ID: 632638

Outcome details

This outcome was reached by SRA decision.

Decision details

Who does this decision relate to?

Baykal Suruk whose last known address was in London.

A person who is or was involved in a legal practice but is not a solicitor.

Summary of decision

The SRA has put restrictions on where and how Mr Suruk can work in an SRA regulated firm. It was found that:

Mr Suruk, who is not a solicitor, was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on his part that it is undesirable for him to be involved in a legal practice in any of the ways described in the order below.

The facts of the case



Mr Suruk was a consultant in the litigation department at Ivy Solicitors. He carried out work in the name of, or under the direction or supervision of, a solicitor.

In November 2021, Mr Suruk, received a cash payment of £12,250 from his client. Mr Suruk told his client that the money would be used to progress court proceedings. However, he did not pay the money into the firm's client account, did not use it to progress the client's matter and did not return the money to the client when requested.

Mr Suruk's actions were found to be dishonest.

Decision on outcome

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Mr Suruk's conduct meant that it was undesirable for him to be involved in a legal practice without the SRA's prior approval. The order pursuant to section 43 was made with effect from the date of the letter or email notifying Mr Suruk of this decision:

Mr Suruk's conduct was serious because it involved dishonesty and such behaviour risks affecting public trust and confidence in the profession.

Mr Suruk was also ordered to pay a proportion of the SRA's costs of £1,350.

What our Section 43 order means

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate him;
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body except in accordance with the SRA's prior written permission.

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